

STATE CONTROLLER'S OFFICE  
21<sup>st</sup> CENTURY PROJECT  
P. O. BOX 942850  
Sacramento, CA 94250-5878

DATE: March 24, 2006

21<sup>st</sup> Century Project Letter #06-004

TO: **21<sup>st</sup> Century Project Department Stakeholders**

RE: **RELOCATION AND PROJECT EXPANSION**

The 21<sup>st</sup> Century Project team has relocated to a new facility in West Sacramento. This move represents a commitment to preparing for the staff and resources necessary to move forward with the development of a new statewide Human Resources/Payroll system.

There is a new photo gallery available at <http://www.21stcentury.ca.gov/photos/> that features our staff and new facility. Visit the gallery and begin to know our team, since they will be working with you throughout all phases of this critical statewide project.

#### **New Staff and Recruitment Efforts**

With the selection of a System Integrator, BearingPoint, Inc., we are increasing our staff size as we progress into the system design and development phase.

The project will continue to advertise career opportunities and during the next several months our team will be actively involved in the recruitment and hiring process. Recent hires and recruitment efforts include:

- Five analysts for the Business Team. The Business Team will be filling 15 additional positions by July. Job announcement bulletins will be issued in the near future.
- One Senior Information Systems Analyst for the Technical Team. There are currently seven positions available and additional job announcements will be issued in the near future.
- A Personnel Program Advisor with the Department of Personnel Administration for the Organizational Change Management Team. There are currently four additional positions available for Personnel Program Analysts, and job announcements will be issued in April.

Our new staff comes from a variety of departments including CalTRANS, Employment Development Department, General Services, Health Services, Park and Recreation, the State Personnel Board, and the State Controller's Office, Personnel Payroll Services Division. These staff bring with them expertise and knowledge of department processes that will benefit the project and the State as a whole as we move towards developing an enterprise SAP solution.

#### **Departments and Agencies**

While there are many new opportunities to work directly on the project team, we recognize that expertise and input from staff at state departments and agencies is also critical. Thank you for your continued participation; we will be soliciting your input and expertise as we progress into the design and development phase. Especially important will be department staff working with the design team early in the project lifecycle. This involvement will benefit not only the project, but also the department that provides the support and the individuals involved since they will be working on the system of the future.

This experience will position the department and the individual for future changes. We will be contacting departments in the near future to gauge their interest in this design work, but would encourage you to let us know if you would like to work with the project team to design the State's new system.

Please send any questions regarding the project to [21stcentury@sco.ca.gov](mailto:21stcentury@sco.ca.gov).

Don Scheppmann, Chief, Business Operations  
21<sup>st</sup> Century Project